

Workforce News



A quarterly publication of the Department of Workforce Services; issued September 2007

Wasatch Front North: Davis, Morgan, Weber

jobs.utah.gov



What's in Your Wallet?

Occupational Wage Survey Results are Released

Wage information is of critical importance to

both employers and workers. Employers need this data to analyze whether their pay practices are in line and competitive with the market, to maintain a competent workforce. Workers and potential workers need this information to help them in their career decision-making process to identify what occupations or professions they want to pursue.



The new wage data is available for the Ogden-Clearfield Metropolitan Statistical Area (MSA) which includes Davis, Morgan, and Weber counties. This data represents the result of a survey effort involving some 1,700 establishments in the area. The reference period of for the wage data is May 2006. In the Ogden-Clearfield area estimates for some 340 occupations are available.

The table on the following page shows the inexperienced and average wage rates for occupations with higher numbers of jobs. For example, accountants and auditors averaged \$28.19 per hour and the inexperienced wage came

(continued)

Inside:

- ✦ Ogden-Clearfield area ranked as one of the best places to live
- ✦ Morgan County growing fast
- ✦ Mt. Ogden Golf Course not for sale, says Ogden's mayor



Contact the author, your regional economist, with any questions on content:

John Mathews
801-526-9467
johnmathews@utah.gov

See the wealth of information at our Employer Resource Center Web page: <http://jobs.utah.gov/employer/resource>

What's in Your Wallet?

(continued)

in at about \$18.13 per hour. Computer Programmers averaged \$29.01 per hour with the inexperienced wage of \$19.00. Food preparation workers (fast food) averaged \$7.25 per hour with the inexperienced rate at \$6.19 per hour.

Wage information is available for nine geographic areas in Utah. Wages can vary from one area to another. For instance, accountants made \$28.19 per hour in the Ogden-Clearfield area compared to \$22.34 per hour in Cache Valley.

The types of wage data include the inexperienced wage, average wage, median wage, and the middle range of wages for each occupation.

You can get occupational wage rates from the DWS Web site two ways. One is by accessing the wage tables (available on line at <http://jobs.utah.gov/opencms/wi/regions/local.html>). These are alphabetical listings of occupations with wages by geographic area. The other method is a customer-driven computer access through the Department of Workforce Services Web site's *Utah Economic Data Viewer* at (<http://jobs.utah.gov/jsp/wi/utalmis/gotoOccwage.do>)

	Inexperienced Wage	Average Wage
Accountants and auditors	\$18.13	\$28.19
Automotive service technicians and mechanics	9.01	16.70
Bookkeeping, accounting, and auditing clerks	10.32	13.53
Cashiers	6.16	8.05
Child care workers	6.09	7.75
Computer programmers	19.00	29.01
Construction laborers	7.34	10.37
Elementary school teachers	N/A	\$41,300*
Food preparation workers	6.19	7.25
General and operations managers	22.09	37.47
Janitors and cleaners, except maids & housekeeping cleaners	6.41	9.20
Laborers and freight, stock, and material movers, hand	7.99	10.16
Mechanical engineers	26.91	34.98
Medical assistants	9.12	12.39
Nursing aides, orderlies, and attendants	7.99	9.53
Purchasing agents, except wholesale, retail, & farm product	18.36	27.11
Registered nurses	20.83	25.09
Retail salespersons	6.40	10.42
Secretaries, except legal, medical, and executive	8.89	12.35
Sheet metal workers	15.57	20.58
Social and human service assistants	8.20	10.65
Stock clerks and order fillers	7.70	10.67
Team assemblers	8.68	10.72
Truck drivers, heavy and tractor-trailer	14.27	22.75
Welders, cutters, solderers, and brazers	11.56	15.14

*Teaching contract amount

How Much Did Wages Go Up Last Year?

We all know the Utah economy is in high gear. The state touts the highest rate of job growth in the nation (May 2007). With this high growth and the state's record low unemployment rates the pressure to attract and retain workers continues to grow. Evidence of that pressure is an increase in the average wage. In the Ogden-Clearfield MSA the average wage increased by 5.4 percent between 2005 and 2006—that's double the 2.5 percent rise between 2004 and 2005.

Check it Out

A **New** study just released on the benefits employers offer in metropolitan Utah. Find the link on our main page:
jobs.utah.gov/wi.

North Region Business Services News

jobs.utah.gov

DWS Contacts

Regional Consultant

Dixie Baughman (801) 540-1341
dbaughna@utah.gov

Business Consultants:

Brigham City

Craig Stewart (435) 734-4066
craigstewart@utah.gov

Clearfield

Cory Olson (801) 776-7820
coryolson@utah.gov

Logan

Ted Nyman (435) 792-0302
tnyman@utah.gov

Ogden

Dax Teuscher (801) 626-0334
djteusch@utah.gov

Roy

Rich Mackay (801) 776-7241
richmackay@utah.gov

South Davis

Ricki Archibald (801) 298-6633
rickiarchibald@utah.gov

Resources

Child Care Resource & Referral 801-355-4847
jobs.utah.gov/opencms/occ 888-970-0101

Labor Market Info 801-526-9467
John Mathews, economist

New Hire Reporting 801-526-4361
jobs.utah.gov/newhire

Pre-Layoff Assistance 801-526-4312
jobs.utah.gov/employer/business/prelayoff.asp

UI Tax General Information 800-222-2857
jobs.utah.gov/ui

DOL Wage/Hour Div. 801-524-5706

Utah Labor Commission 801-530-6801
laborcommission.utah.gov

State Council on Workforce Services 801-468-0095
jobs.utah.gov/edo/statecouncil/

Employer Tax Credit 801-526-9480
jobs.utah.gov/employer/Business/wotc.asp

Employer 101: Labor Law Training
jobs.utah.gov/edo/laborlaw

Learn How to Sell to Government, Military

As a businessperson, would you like to sell to a customer whose checks are always good? Of course, what company wouldn't! The government and military are ideal customers for Utah companies. Unfortunately, there is a common misconception among many local businesses that selling to the government or military is too difficult and is not worth their time.

If your company sells a product or service to the general population, it is very likely that your same product or service can be sold to the government or military. From engineering, environmental remediation and asphalt services to paper products, aircraft engine parts and high technology support, the Procurement Technical Assistance Center (PTAC) will assist your company in becoming an approved supplier.

Although selling to federal, state and local governments or the military can be complicated, it can also be an avenue of growth for nearly any Utah business. Utah companies are currently selling \$1.9 billion per year in government and military contracts. The potential to add in excess of \$3 billion per year more in sales may be open to any qualifying Utah company.

The Governor's Office of Economic Development invites you to attend the **2nd Annual Utah Procurement Symposium** at the South Towne Expo Center, 9575 S. State Street, Sandy, Utah on October 18, 2007 from 7:45 a.m. to 4 p.m.

If you want your company to grow in this market you need to register now!

Cost: \$50/person for the 1st person and \$35/ additional registration from the same company. Fee includes a continental breakfast, lunch, and all the training sessions, exhibits and materials. Registration is available online at www.goed.utah.gov/PTAC. For further information contact Myrna Hill at 538-8775 or email: myrna@utah.gov.

For information about upcoming DWS seminars and workshops:
<http://jobs.utah.gov/employer/business/workshops.asp>

More information available online!

<http://jobs.utah.gov/employer/business/workshops.asp>

Upcoming Events / Seminars

Tri-County Job Fair

(Cache, Rich, and Box Elder)
September 12, 2007
2:00 pm-5:30 pm

Bridgerland Applied Technology College
1301 N 600 West Logan, Utah
For further information contact Ted
Nyman, DWS, tnyman@utah.gov or 435
792-0302

FMLA . . . An in depth look at current rulings and definitions

September 19, 2007
7:30 am to 8:00 am registration
8:00 am to 9:30 pm seminar presenta-
tion
Ogden-Weber Applied Technology
200 N Washington Blvd. Ogden Utah

Presenter: Ms. Blattner-Thompson received a B.S. degree in economics, cum laude, from the University of Utah in 1985. She earned her J.D. degree with high honors from the University of Utah in 1988, where she was a William H. Leary Scholar, a co-recipient of the Edward W. Clyde Fellowship, note and development editor of the Utah Law Review and was elected to Order of the Coif. She served as a judicial law clerk to the Honorable David K. Winder, United States District Court for the District of Utah from 1988 to 1989. Ms. Blattner-Thompson is recognized in the January 2004, January 2005 and January 2007 editions of Utah Business magazine as one of Utah's legal elite for her employment law expertise, and was recognized by Utah Business magazine as among Utah's top 100 lawyers in 2004. She is recognized in the 2006 & 2007 Chambers USA Client's Guide as one of Utah's leaders in employment law, and is listed in The Best Lawyers in America 2007 edition in labor and employment law. She maintains Martindale-Hubbell's highest rating, an AV.

The Retention Secret

October 17, 2007
7:30 am to 8:00 am registration & light
breakfast; 8:00 am to 9:30 am presenta-
tion

Davis Applied Technology College,
Entrepreneurial Center
550 E 300 South Kaysville Utah

Presenter: University of Phoenix

Some of the current challenges in the world of workplace retention are: Our pool of qualified talent is quickly evaporating, and relief is nowhere in sight. Companies that used to go after competitors' customers are now chasing after competitors' best employees. One way or another your company will be affected!

This seminar presentation explores 180 ways to build a magnetic culture in your workplace. There are practical "how to's" for retaining, attracting, and hiring the best, brightest, and most productive people.

\$10.00 per person at the door, fee includes breakfast and all seminar materials. For further information contact Ricki Archibald at rickiarchibald@utah.gov or by phone (801) 298-6633 no later than October 12, 2007 to ensure your spot. Space is limited.

SHRM Employer Legal Seminar

October 18, 2007
Bridgerland Applied Technology College
1301 N 600 West Logan, Utah

For further information contact, Sue Luman, phone number 435-770-5267. Email stluman@comcast.net

High Top Rewards on a Shoestring Budget

Wednesday, November 14, 2007

Ogden Weber Applied Technology College
200 N Washington Blvd
Ogden, Utah

Our presenter: Toni M. Ure, PHR, will help you learn how to reward your employees without going broke!

Toni is a HR veteran of almost 21 years. She graduated from Utah State University with a BS degree in sociology-social work. Her HR career began in the retail industry in 1981. She left retail after 13 years in various HR positions with 6+ years as a regional HR manager for 10 stores in the states of California and Nevada. She joined Nutraceutical Corporation in 1996, as the employee relations manager-employment manager. She trains using personal profile evaluation systems that explore the dimensions of behavior in specific environments and believes that learning to communicate with differing personality types is key to a supervisor/manager success.

Registration fee: \$10 per person, which includes breakfast and all seminar material. Pay by cash or check at the door. For further information contact Cory Olson, coryolson@utah.gov or (801) 776-7820.

Reminder: The most current employment and wage posters are always available at:
<http://jobs.utah.gov/employer/resource/posters.asp>

County News

Davis County:

The county's economy continues in a strong growth mode. Unemployment is very low at 2.6 percent (June 2007). Job creation continues to be about 4.5 percent over last March (2006). January and February also experienced mid-4-percent job growth. We can say that Davis County is at full employment. In the year-over comparison for March about 4,260 new jobs were created. About two-thirds of them were in the service-producing industry sectors logging in about 2,900 new employees. Job growth continues to rise in the construction industry as nearly 900 new positions were created. Manufacturing listed nearly 400 additions to payroll. Business and professional services added about 1,100 jobs. Construction activity was off by about half in the comparison of the first quarter of 2006 and 2007. Total valuation and number of permits were down 46 percent and 52 percent, respectively. Spending by consumers was, on the other hand, up by 11 percent during fourth quarter of 2006. Davis County is thriving, as evidenced by job growth and unemployment, but construction has slowed.

Morgan County:

Unemployment in the county continues to be very low. In June that rate was 2.7 percent. Morgan County's unemployment rate has been below 3.0 percent for the last six months. Job growth accelerated during the first quarter of 2007. January year-over job growth was 2.0 percent, but that was out-shadowed by March's 5.1 percent. March brought about 60 new jobs to the county. Most of those were in construction with a few—about 40—in the service industries. During first quarter of 2007, construction activity was off by 28 percent in total valuation. Retail spending in the county grew by about 32 percent during the fourth quarter of 2006. Low unemployment and high job growth indicate a healthy economy.

Weber County:

Unemployment in June was 3.1 percent. New jobs numbering nearly 3,500 bolstered the county's economy in first quarter of 2007. That equates to job growth throughout first quarter of about 3.8 percent. That's lower than the state average but very good for Weber County. Construction added 1,130 jobs and manufacturing increased by 500. Over 500 new positions were logged in retail trade, and accommodations and hospitality added another 300. Construction activity did not grow in total valuation and new dwelling permits dropped off the radar during the first quarter of 2007. Nonresidential construction was up by over 300 percent as commercial and industrial building created demand for more workers. Spending was up by 12 percent during the fourth quarter. Although residential construction activity is off, Weber County's economy is doing well.

For more employment information about your county go to: <http://jobs.utah.gov/jsp/wi/utalmis/gotoCounties.do> and select your county, then go to Labor Market Indicators in the right-hand margin.

What's Up?

✧ The Ogden-Clearfield Metropolitan Statistical Area (MSA) is receiving national recognition for its economy and quality of life. The Ogden-Clearfield MSA, which includes Davis, Weber and Morgan counties, has been ranked as the nation's sixth best place to live by Sperling's BestPlaces, a Portland, Ore.-based research firm.

- Standard Examiner

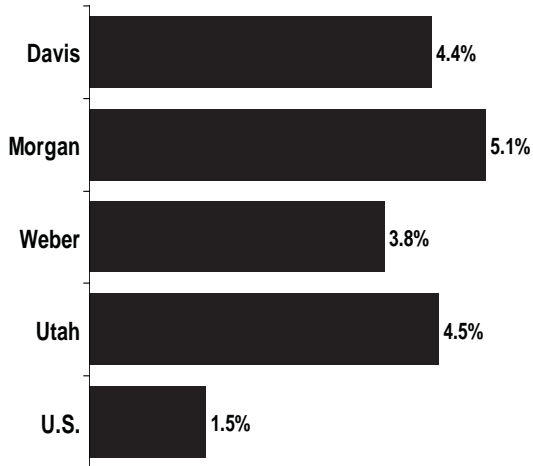
✧ Washington is Utah's fastest growing county but Morgan isn't far behind it, said officials from Envision Utah. To ease the county's anticipated growing pains, the organization hopes to give residents the opportunity to map out Morgan's future and provide government leaders something to stand behind.

- Standard Examiner

✧ The city of Ogden won't sell Mount Ogden Golf Course to pave the way for a gondola and resort project said Mayor Matthew Godfrey. Godfrey said concerns from residents who fear the city's trail system in the foothills along the east bench would be adversely affected persuaded him not to sell Mount Ogden Golf Course.

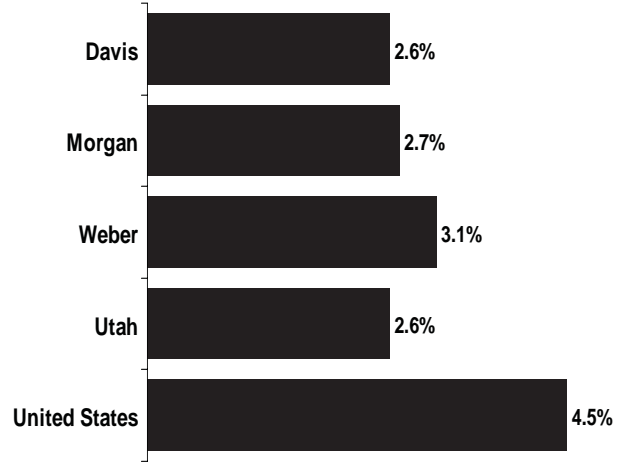
- Standard Examiner

Change in Wasatch Front North Nonfarm Jobs March 2006 to March 2007



Source: Utah Dept. of Workforce Services; U.S. Bureau of Labor Statistics.

Seasonally Adjusted Unemployment Rate Wasatch Front North June 2007



Source: Utah Dept. of Workforce Services; U.S. Bureau of Labor Statistics.

03-51WN-0907